

## **MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES PERMIACARE**

The regular monthly meeting of the Board of Trustees of PermiaCare was held December 3, 2024 at 401 East Illinois Avenue, Midland Texas, 79701 and via Zoom at 3:30 PM.

Board officer attending in person was Barbara B. Yarbrough, Secretary. Board officer attending via Zoom was Mickey Cargile, Treasurer. Board officers absent were Terry Wilkinson, Chair and Derek Cook, Vice Chair.

Board members attending via Zoom were Amy Hendrick, Margaret Jones, John Landgraf, and Frank Rodriguez. Board member absent was Gus Ortega.

No Ex-officio members were in attendance.

Staff members present were Chris Barnhill, Chief Executive Officer; Jill Stephens, Chief Human Resources Officer; Josh Alaniz, Chief of Staff; Todd Luzadder, Chief of Operations; Christian Marmol, Chief Financial Officer; Cynthia Bentley, Quality Management Director; Carmen Harris, Director of Substance Abuse Services; and Cheryl McLaughlin, Executive Assistant.

No guests were in attendance.

### **I. CALL MEETING TO ORDER**

Treasurer Mickey Cargile declared a quorum and called the meeting to order at 3:30 p.m.

### **II. PUBLIC COMMENTS**

Treasurer Cargile opened the floor for public comment. None were provided.

**III. CHAIR'S REPORT**

No report was presented.

**IV. PRESENTATION/TRAINING**

Carmen Harris, Director of Substance Abuse Services, presented an overview of the Substance Abuse programs and answered questions. Programs reviewed included Outreach, Screening, Assessment, Referral (OSAR); Community Health Worker (CHW); Adult Detoxification and Intensive Residential Treatment (Turning Point); Youth Intensive Outpatient Services (Top Rank Youth); Adult Intensive Outpatient Services (Fresh Start); Adult Specialized Female Outpatient Services (She's for Sure); Co-occurring Psychological and Substance Use Disorder (COPSD); and Office Based Opioid Treatment (OBOT).

**V. CONSENT AGENDA**

The Consent Agenda was distributed to all members prior to the meeting. Treasurer Cargile opened the floor for requests to remove items for discussion. Hearing none, a motion was requested to approve the Consent Agenda as follows:

1. Minutes of the last meeting
2. CEO Activity Report
3. Community Relations Report

A/M/S (Hendrick/Landgraf) (Unanimous)

Motion to approve the consent agenda as presented.

**VI. CHIEF EXECUTIVE OFFICER’S UPDATE**

1. CEO Chris Barnhill congratulated Board member Amy Hendrick on the election of her husband, Cal Hendrick, as Mayor of Odessa.
2. Mr. Barnhill invited the Board members to attend the Topping-Off Ceremony for the Permian Basin Behavioral Health Center on Thursday, December 12<sup>th</sup> at 2:00 PM.
3. Mr. Barnhill reported that PermiaCare received an award of \$225K from the FMH Foundation to support the renovations of 400 N. Carver, Building B into a 12-bed crisis respite facility.
4. Mr. Barnhill reviewed the 2026/2027 Legislative Appropriation Request (Select Budget Strategies) for Community Mental Health, Substance Abuse Prevention, Intervention and Treatment, Non-Medical Developmental Disability Community Services (GR-IDD), and Community IDD Waiver Services.

**VII. PUBLIC LIAISON COMMITTEE REPORT – PLANNING AND NETWORK ADVISORY**

**COMMITTEE MEETING**

Quality Management Director Cynthia Bentley presented the minutes of the Planning and Network Advisory Committee meeting held November 6, 2024 which were distributed to all members prior to the meeting.

**VIII. CONTRACT COMPLIANCE REPORT – FOURTH QUARTER 2024**

The report covering the period June 1, 2024 through August 31, 2024 was distributed to all members prior to the meeting. Chief of Operations Todd Luzadder reviewed the report and answered questions.

**IX. QUALITY MANAGEMENT REPORT – FOURTH QUARTER 2024**

The report covering the period June 1, 2024 through August 31, 2024 was distributed to all members prior to the meeting. Quality Management Director Cynthia Bentley reviewed the report and answered questions.

**X. COMPLIANCE OFFICER’S REPORT – FOURTH QUARTER 2024**

The report covering the period June 1, 2024 through August 31, 2024 was distributed to all members prior to the meeting. Quality Management Director Cynthia Bentley reviewed the report and answered questions.

**XI. TREASURER’S REPORT**

The Treasurer's Reports for September 2024 and October 2024 were distributed to all members prior to the meeting. Treasurer Mickey Cargile reviewed the reports and answered questions.

A/M/S (Landgraf/Yarbrough) (Unanimous)

Motion to approve the Treasurer's Report as presented.

**XII. TEXAS COUNCIL OF COMMUNITY CENTERS’ REPORT**

CEO Chris Barnhill and COS Joshua Alaniz attended the Executive Director’s Consortia quarterly meeting held November 6<sup>th</sup> – 8<sup>th</sup>. Discussions included the changes to the State General Revenue and a presentation on BeWell Texas which provides our OBOT contract. Mr. Barnhill and Mr. Alaniz also visited several legislative offices.

**XIII. TEXAS COUNCIL RISK MANAGEMENT FUND (TCRMF) MEETINGS AND INFORMATION**

CFO Chrisian Marmol attended the TCRMF quarterly meeting held November

15th. TCRMF presented their most recent audit for the fiscal year ending August 31, 2024. Worker's Compensation claims continue to decrease. PermiaCare's Worker's Compensation rate is one of the lowest in the State at 0.04 percent.

**XIV. SHERIFF'S OFFICE REPORT**

No report was presented.

**XV. OTHER BUSINESS**

**1. Finance Committee – Employee Health Insurance Renewal effective February 1, 2025**

This item was distributed to all members prior to the meeting.

CFO Christian Marmol reviewed proposed changes to the specific stop loss limit and employer contribution rate for Plan Year 2025.

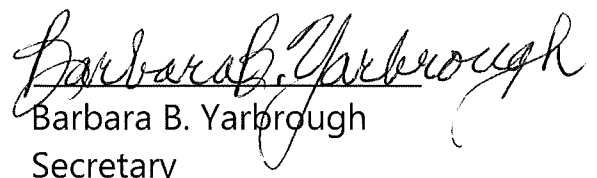
A/M/S (Yarbrough/Landgraf) (Unanimous)

Motion to renew the current health, dental, and vision contract agreements for PermiaCare's employees' health benefit program as presented by staff and recommended by the Finance Committee.

There being no further business, Treasurer Mickey Cargile adjourned the meeting at 4:44 p.m.



Chris Barnhill  
Chief Executive Officer



Barbara B. Yarbrough  
Secretary